

Inky's experience in VirtuxVE with ReiiFlynn as CEO

Initial contact and Recruitment

I met Reii through one of the talents since they were interested in me being their character designer on 09/10/23.

I officially joined the company 02/06/24 by signing a contract.

Unpaid Commissions

Reii owes me around \$4000 in total. I haven't been paid by him for over a year since his last payment (09/11/2023) which was the only payment I have gotten from him when the talent wanted me to make her reference sheet. I've worked a total of 10 pieces since I have met Reii. I have completed 7 pieces before their due dates or no deadline was given whereas the rest of the 3 pieces were in concept or scrapped. I would work on the projects on average 4-6 hours at a time, 5 days a week. Prior to the contract he has already commissioned me to do projects and has not paid me. I have given him multiple reminders but he would either say excuses such as being in surgery, house being flooded, and being sick or avoid and change the topic.

Power imbalance

In the beginning we got friendly and developed a close friendship. He would always come to me when something happened which in the beginning was 2-3 times a week and vent. Most of the conversations we had was him gossiping and venting to me about the talents, his roommate, our Co-CEO of the VirtuxVE, and other big and small agencies. I lent an ear and justified his feelings in my head, but in the back of my mind I felt it was wrong. I always felt conflicted because he was my friend and got me a job opportunity in this agency. Reii was my boss and I looked up to him for his ambition and determination to start up an agency. I should've taken the payment upfront but I believed that he was my friend and since he was my boss then eventually I would be paid soon. I really thought the harder I worked, then he would eventually pay me.

Personal Testimony Anecdotes

Reii would indirectly say talents were decently sized streamers and busy for whatever reason like streaming or projects they were doing at that time. Hearing that made me feel burdened when it came to interactions with talents which has prevented me from creating a relationship with them. The one talent that I talked to was the one that introduced me to Reii.

I felt like he controlled my creativity to his own advantage. For example, he told me that he wanted a redesign but recently I found out that he also was asking another artist the same as well at the same time.

Evidence of Reii telling me that he will pay me:



Reii 『VIRTUX』 21/08/2024 02:20

Hey, in the morning, I need some emergency comms done. can pay you before you even start



Inky Dinky Doo 21/08/2024 02:21

oh shit

yeah i can

Whats up?



Reii 『VIRTUX』 21/08/2024 02:23

We'll just chat when I'm up in the morning

It's for Cynth's music video

Shiro gave her the power to make me seethe



Inky Dinky Doo 21/08/2024 02:26

oh?.. fuck man



Reii 『VIRTUX』 15/02/2024 17:53

Hope you're feeling better ❤️

Also, first wave of projects will be sent your way soon!

It'll be a nice paycheck haha. Now that instinkt is almost ready, we're gonna be starting up merch- meaning there are gonna be lots of shirts to draw haha



Inky Dinky Doo 15/02/2024 18:45

yippe

im so so so hyped to see everyone bro

and ye im feeling a lot better ;v;

whens about would you wanna start working ?



Reii [VIRTUX] 14/10/2024 21:01

hey sorry been gona for a couple days

yes pls

I'll send payment tomorrow

wyse to bank account

@Inky Dinky Doo are you making instinkt thumbnails? (edited)



Reii [VIRTUX] 14/10/2024 21:01

sometimes. Depends. they never give me schedules on time

SO I make my own and that's it



Inky Dinky Doo 14/10/2024 22:41

IM SO SORRY REII MY DUMBASS FORGOT YOU WERE GONN BE GONE

IM SO SORRY FOR THE SPAM



Reii [VIRTUX] 14/10/2024 22:43

Nah you good. I didn't say anything. I just needed some days to process

Any way I can send you payment for the streiiz so I can get that for tomorrow's subathon?



Inky Dinky Doo 14/10/2024 22:44

just shoot it over to paypal

if thatll be easier

if anything ill just shoot over my dets for the bank stuff for wis

wie

WISE



Reii [VIRTUX] 14/10/2024 22:46

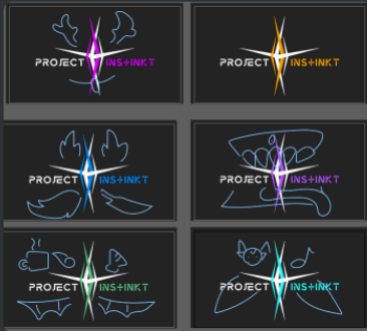
Yeah I will for this one

What'd we say again? 65?



Reii 『VIRTUX』 23/10/2023 15:54

Hey inkyyyyy- question- do you think you'd be comfortable drawing graffiti style? Because I've got this idea for the group's teasers that I'd need done for December where it's our logo, but painted over with graffiti



kinda like this

if you think you can do it, we can do a call and talk over it and then i can send you payment right away



Inky Dinky Doo 🍷 23/10/2023 16:45

Oooo ok ok

Yeah I'm down to help out

We can vc in a lil bit if your down

Just gonna get some food



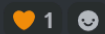
Reii 『VIRTUX』 23/10/2023 16:45

yeah same! ummm let's say in an hour and a half?



Inky Dinky Doo 🍷 23/10/2023 16:46

Sure thing, just shoot me a dm and I'll hop in



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Reii [VIRTUX] 22/09/2024 02:10

Hey inky, just an update. You'll be recieving your first half payment for merch on the 30th when I'm back, so make sure your bank account and details are all set up, that way paypal doesn't have an excuse. Otherwise, I'm happy to pay with wise anyways



Inky Dinky Doo 22/09/2024 02:43

if its ok could we talk about it ;v;



Reii [VIRTUX] 22/09/2024 04:59

Sure! Next call we'll talk it over 😊



Reii [VIRTUX]



Reii [VIRTUX] 15/10/2024 21:12

hihi ahhh

Can you send me the screenshots of the streiiz pls? Just need em for stream!



Inky Dinky Doo 15/10/2024 21:12

ye ye!

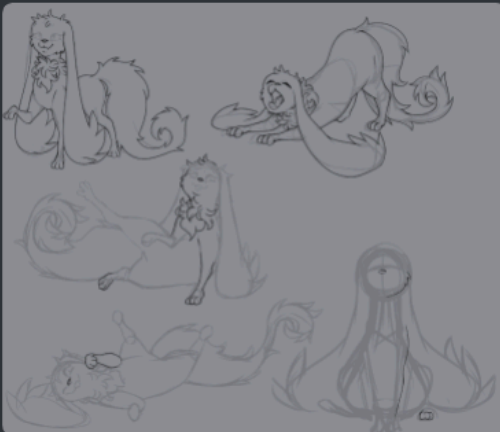


Reii [VIRTUX] 15/10/2024 21:12

Also payment for those is coming soon. Sorry just hit with a ton of shit



Inky Dinky Doo 15/10/2024 21:13



nono its oki

i understand

Here is the invoice that I sent him that are not paid through paypal (everything after that, I requested payment to be sent to my bank account):

Led me to distrust others in the company

At the time that I had started working for this business he would begin to spread rumours and lies about our Co-CEO, such as him not paying rent, not doing his job that he was being “paid” to do or being an overall liability for the agency. I believed him for a long time and didn’t trust our Co-CEO until everything came to light, in the end he WAS paying for his rent and never had a contract with the agency and therefore wasn’t even being paid to begin with. Reii would also spread misinformation about the talents in the agency such as not listening to him giving the money or just him complaining about them being annoying by asking for updates etc.

False Promises:

- Told me that I would be a vtuber as Virtux's mascot, Riri.
- He offered to gift me a PC from Starforge.
- He offered to gift me GamerSupps products.
- Told me that I am going to be Virtux's merch artist.

Reii had made a lot of promises to me, some larger than others but still all broken in the end. I put too much faith into him and too much trust. I should've kept things less personal and more professional when it comes to a boss and employee setting, but no boundaries were set so I thought everything was fine.

Going Forward:

The situation has brought me a lot of stress, pain and hurt. I feel bad for all the talents involved who have now grown to be really good friends of mine. I feel bad for those who haven't been paid yet just like me and I hope that anybody involved can face a little, we'll just have to see what the future holds.

Thank you for reading and I'll be continuing my art journey separate from any agency.